



LGBT Equality Quick Checklist

Question		Yes	No
1	Does your organisation have an Equal Opportunities policy? - Does it include sexual orientation and gender identity? - Does this policy apply to service provision as well as employment?	<input type="checkbox"/>	<input type="checkbox"/>
2	Does your organisation have an Anti-Bullying policy? - Does it include sexual orientation and gender identity?	<input type="checkbox"/>	<input type="checkbox"/>
3	Does your organisation have an Anti-Harassment policy? - Does it include sexual orientation and gender identity?	<input type="checkbox"/>	<input type="checkbox"/>
4	Does your organisation have a Volunteers policy? - Does it include sexual orientation and gender identity?	<input type="checkbox"/>	<input type="checkbox"/>
5	Does your organisation have a grievance/complaints procedure? - Does it include sexual orientation and gender identity?	<input type="checkbox"/>	<input type="checkbox"/>
6	Is homophobia actively challenged in your organisation?	<input type="checkbox"/>	<input type="checkbox"/>
7	Does your organisation provide training opportunities for staff/volunteers on issues concerning sexual orientation and gender identity?	<input type="checkbox"/>	<input type="checkbox"/>
8	Have staff/volunteers expressed a desire to engage more effectively with young people who identify as LGBT?	<input type="checkbox"/>	<input type="checkbox"/>
9	Does your organisation provide any general resources to support STAFF/VOLUNTEERS working with young people who identify themselves as LGBT e.g. books, videos, leaflets etc?	<input type="checkbox"/>	<input type="checkbox"/>
10	Does your organisation provide any general resources to support YOUNG PEOPLE who identify themselves as LGBT?	<input type="checkbox"/>	<input type="checkbox"/>
11	Does your organisation have publicity aimed at encouraging young people who identify themselves as LGBT to use your services?	<input type="checkbox"/>	<input type="checkbox"/>
12	Does your organisation have any formal links with LGBT organisations?	<input type="checkbox"/>	<input type="checkbox"/>
13	Does your organisation make any provision <u>specifically</u> for young people who identify themselves as LGBT?	<input type="checkbox"/>	<input type="checkbox"/>
14	Does your organisation have any monitoring and evaluation systems for young people who identify themselves as LGBT?	<input type="checkbox"/>	<input type="checkbox"/>
15	Does your organisation promote positive LGBT role models?	<input type="checkbox"/>	<input type="checkbox"/>
16	Is there an atmosphere of equality amongst ALL young people within your organisation regardless of sexual orientation and gender identity?	<input type="checkbox"/>	<input type="checkbox"/>